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7 Attorneys for Defendants  
 8 HANESBRANDS INC. and  
 SARA LEE CORPORATION

10 UNITED STATES DISTRICT COURT  
 11 NORTHERN DISTRICT OF CALIFORNIA

13 TINA HOPSON, individually and on behalf  
 of all others similarly situated,

14 Plaintiff,

15 vs.

16 HANESBRANDS INC.; SARA LEE  
 17 CORPORATION and DOES 1 through 50,  
 inclusive,

18 Defendants.

No. CV 08-0844 EDL

**DECLARATION OF CHRISTOPHER FOX IN SUPPORT OF JOINT MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT**

Date: July 22, 2008  
 Time: 9:00 a.m.  
 Courtroom: E (15th Floor)  
 Judge: Hon. Elizabeth D. Laporte

1 I, Christopher Fox, declare:

2 1. I have personal knowledge of the facts set forth in this declaration and, if called upon to  
 3 do so, I could and would competently testify to them under oath.

4 2. I work for Hanesbrands Inc. ("Hanesbrands"), one of the defendants in this action. I am  
 5 the Vice President of Corporate Social Responsibility. I have held this position since approximately  
 6 November 2006. As the Vice President of Corporate Social Responsibility, I am responsible for the  
 7 Company's ethics program, facility compliance, environmental sustainability, and communities and  
 8 philanthropy programs. I work for Hanesbrands Inc. in Forsyth County, North Carolina, where the  
 9 company has its headquarters.

10 3. For the past ten years, Hanesbrands and its employees have donated approximately \$2  
 11 million a year to United Way of Forsyth County, North Carolina ("United Way"). In most years,  
 12 Hanesbrands has been the largest United Way donor in the county. Hanesbrands' donations are raised in  
 13 several ways, including employee contributions, Hanesbrands' direct match of those contributions, and  
 14 revenues from product sales. Some of the member agencies served by the United Way include Big  
 15 Brothers and Big Sisters, the Red Cross, Boy Scouts, Catholic Social Services, and Advocacy for the  
 16 Poor, among others.

17 4. In addition to donations, Hanesbrands encourages its employees to volunteer their time to  
 18 the United Way. For example, Hanesbrands has participated in funding the "Loaned Executive"  
 19 program, where local executives volunteer to chair any number of the United Way's campaigns.  
 20 Hanesbrands' employees also participate annually in the "Days of Caring" program. For the "Days of  
 21 Caring" program, Hanesbrands allows its employees time off work to participate in the projects selected  
 22 by United Way.

23 5. When Hanesbrands was presented with the opportunity to direct a portion of any residual  
 24 funds of the class action settlement in this case to a charitable concern, Hanesbrands decided that United  
 25 Way should be the recipient of those funds as a way of supporting United Way's good work in Forsyth  
 26 Count and furthering the contributions of both time and money already being made by our employees.

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2 I declare under penalty of perjury under the laws of the United States that the foregoing is true  
3 and correct and this was executed on July 24, 2008, at Winston-Salem, North Carolina.

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5 Christopher Fox  
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